

# BADMINTON ONTARIO

**POLICY:** ATHLETE PROTECTION POLICY

**REFERENCE:** SSP-01-2022

## Purpose

1. This *Athlete Protection Policy* describes how Persons in Authority shall maintain a safe sport environment for all Athletes.

## Scope

2. Badminton Ontario has adopted Badminton Canada's "Athlete Protection Policy", as found in their Safe Sport Policy Manual (March 2021).
3. Regarding Section 8 (d) 'Photography / Video', please see attached Appendix A – Badminton Ontario Image Consent Form.
4. Regarding Section 10 'Enforcement', any alleged violations of this policy shall be addressed pursuant to *Badminton Ontario's Discipline/Complaints/Dispute Resolution Policy*.

## Policy History

<b>Approved</b>	<b>March 21, 2022</b>
<b>Next Review Date</b>	March 2023

## Revision Table

<b>Current Revision Number</b>	<b>Date of Revision (mm/dd/yy)</b>	<b>Revision Details</b>	<b>Revision Completed By</b>
<b>1</b>	03/08/22	Policy created & documented	BOCC

## Appendix A – Badminton Ontario Image Consent Form

### PHOTOGRAPHY, VIDEO, EMAIL RELEASE

Please read carefully; confirm and agree.

Foreword: Badminton Ontario, the Provincial Sport Organization ("PSO") governing badminton in Ontario, greatly acknowledges the leadership of Badminton Canada. The PSO endorses and adopts the guiding principles outlined in this Consent for Use of Personal Information and Photography, Video, and Email Release Consent ("Consent").

This is a binding legal consent. Clarify any questions or concerns before agreeing to be bound by this Consent.

This Consent must be signed by the Participant and/or the Participant's parent/guardian (if applicable, when the Participant is younger than the age of majority in his/her province of residence) prior to participation. The age of majority in the Province of Ontario is eighteen (18).

1 Concorde Gate, Suite 200A

Toronto, ON M3C 3N6

1 (416) 426-7195

[www.badmintonontario.ca](http://www.badmintonontario.ca)

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## **Badminton Ontario**

**POLICY: TEAM SELECTION POLICY**

**REFERENCE: SSP-08-2022**

years old. The Participant agrees to be bound by and acknowledges the terms set out in this Consent . When applicable, the Participant's parent/guardian acknowledges and agrees to the terms on behalf of the Participant and references in this document to the Participant agreeing to or acknowledging a risk or term is understood to be referring to the Participant's parent/guardian agreeing to or acknowledging the risk or term on behalf of the Participant.

### **PERSONAL INFORMATION**

The personal information provided at registration will be used for the purposes reasonably associated with badminton activities conducted by the Club, District Member Association, Provincial Sport Organization (Badminton Ontario), and/or National Sport Organization (Badminton Canada). These purposes include national, provincial, and regional event registration, insurance coverage, certification, training and competition event participation, competition result publication, and:

2.1 Compiling statistical reports;

2.2 Reporting non-identifying, demographic and participation statistics to funders, sponsors, and other authorized third parties;

2.3 Making direct contact with registrants, volunteers, and staff as necessary for the operations of the Club, District Member Association, Provincial Sport Organization (Badminton Ontario), and/or National Sport Organization (Badminton Canada).

Some of the information you provide will be used by Badminton Ontario and/or passed on to Badminton Canada for purposes including association registration, insurance coverage, and:

3.1 Ensuring participants train and compete in age appropriate disciplines;

3.2 Ensuring athlete eligibility for selection to teams;

3.3 Establishing pertinent records and baseline performance data to assist coaching decisions in a national team competitive training setting;

3.4 Reporting and publishing name, certification level, gender, club/district affiliation on Badminton Ontario and/or Badminton Canada web pages, news releases, notices, and reports.

The personal information collected will include the name, gender, year of birth, contact information, club affiliation, and various certifications as required for the registrants role.

Additional personal information may be collected from time to time. Consent for the use of this personal information may be inferred where its uses are obvious and it have been voluntarily provided. When not obvious, the purpose for collection will be provided prior to, or at the time of collection; either orally or in writing.

Complete texts of the Privacy Policy may be found on the Badminton Ontario website at: <https://badmintonontario.ca/wp-content/uploads/2020/08/BADMINTON-ONTARIO-Privacy-Policy.pdf>

<b>Badminton Ontario</b>
<b>POLICY: TEAM SELECTION POLICY</b>
<b>REFERENCE: SSP-08-2022</b>

Should a registrant wish to review their personal information held by their Club, District Member Association, Provincial Sport Organization (Badminton Ontario), or National Sport Organization (Badminton Canada) they must make a request to the appropriate organization pursuant to that organization's Policy. Further, registrants may withdraw consent to use their personal information pursuant to the Policies. Such withdrawal however, may require the cancellation of registration with and suspension of insurance coverage and activities with the Club, District Member Association, Provincial Sport Organization (Badminton Ontario), and/or National Sport Organization (Badminton Canada).

All registrants or their legal guardian must agree to this consent form each season.

#### PHOTOGRAPHY, VIDEO, EMAIL RELEASE

8. The Participant (and the Participant's parent/guardian, if applicable) grants permission to the Organizations to photograph and/or record the Participant's image and/or voice on still or motion picture film and/or audio tape. The Participant (and the Participant's parent/guardian, if applicable) consents to the collection and use of personal images, video, audio, athletic results and awards and prizes received. The use of these materials and information will be to promote the sport, the Organizations, and/or the Organizations' Activities through social media, newsletters, websites, television, film, radio, print and/or displays. The Participant (or the Participant's parent/guardian, if applicable) understands that they waive any claim to remuneration for use of audio/visual materials used for these purposes. The Participant (or the Participant's parent/guardian, if applicable) understands that personal information can be viewed by anyone who accesses Badminton Ontario's website or publications and that permission may be withdrawn at any time by contacting the Organizations' Privacy Officers. The Privacy Officer will advise the implications of such withdrawal.

#### ACKNOWLEDGMENT

The Participant (and the Participant's parent/guardian, if applicable) acknowledges that they have read and understand this Consent, that they have executed this consent form voluntarily, and that this consent form is to be binding upon themselves, their heirs, spouse, children, parents, guardians, next of kin, executors, administrators and legal or personal representatives. It is further acknowledged that by agreeing to this consent form the Participant (when 18 years old or older) has waived the right to maintain a lawsuit against the PSO on the basis of any claims from which they have released herein.

I agree to be bound by this Consent for Use of Personal Information Photo Media Release